

SUSTAINABILITY POLICY

The sustainability policy that Simec Group is developed within the guidelines defined by the Management, which provides human, instrumental and economic resources within a path of continuous improvement in the area of environmental, social and economic sustainability. These objectives are sought through the creation of added value for society, the protection of natural ecosystems and the pursuit of adequate profit, with respect for present and future generations.

In particular, Simec Group is committed to:

- Keep constantly up-dated on any news of environmental interest, including regulations, directives, decrees and laws;
- Preventing pollution coming from the conduct of its business;
- Optimizing the use of energy and water resources;
- Ensuring sustained economic growth while respecting the environment and the environment;
- Building a safe working environment for all employees, involving them in development and growth goals;
- Providing customers with products that place a focus on reducing negative environmental impacts.

The company's commitment is also developed with reference to the overarching goals of the UN-sponsored 2030 Agenda for Sustainable Development, an action agenda for people, planet and prosperity. Following a thorough analysis of the 17 Sustainable Development Goals, the company selected those considered as the most relevant to its core business:

ENVIRONMENTAL SUSTAINABILITY



The company is committed toward achieving SDGs 7 (affordable and clean energy), 9 (industry, innovation, and infrastructure) and 13 (climate action) through the following actions:

- Monitoring and optimization of water and energy resources.
- Promotion of bringing to market products made with solutions aimed at reducing negative impacts on the environment such as, for example, selection of quality raw materials and careful control of the supply chain.
- Implementation of circular economy solutions, which aim to extend the life cycle of products.

SOCIAL SUSTAINABILITY



The company is committed achieving SDGs 3 (good health and well-being) 4 (quality education) and 11 (sustainable cities and communities) through the following actions:

- Promotion of the company's employees' identification with the environmental policy, sharing the company's goals, promoting training, awareness of each person's role in the company and individual empowerment.
- Constant verification of working methods and operating procedures to prevent accidents and nonconformities.
- Collaboration with higher technical colleges and postgraduate institutes in the area in order to place young talents in the workforce.

ECONOMIC SUSTAINABILITY



The company is committed toward achieving SDG 8 (decent work and economic growth) through the following actions:

- Pursuit of innovation through research processes and specific investments
- Building lasting relationships with businesses and local authorities in order to ensure local development
- Efficient use of resources aimed at generating profit in the long run.

Management is committed to the dissemination and promotion of this policy, as well as to providing all levels with the necessary training to pursue the above principles.