

Anticorruption Policy

Simec Group is committed to compliance and the fight against corruption as required by current regulations. Managers, within the limits of their respective areas of responsibility, are responsible for monitoring the main risks related to the company's activities in order to ensure the sound and proper management of the company.

Fight against corruption

Simec Group rejects corruption as a means of conducting its business. It is, therefore, not permitted under any circumstances to bribe or even attempt to bribe elective public office holders, public officials or public service officers, as well as private individuals. In particular, no one may offer, promise or give money or other benefits to obtain undue benefits for Simec Group or himself. In addition, no one may demand money or other advantages to perform undue services.

Disciplinary Sanctions

Violation of the Policy by employees will result in disciplinary measures being taken.

Simec Group will also ensure its full cooperation with the competent Authorities.

Any violation will be prosecuted with the application of appropriate and proportionate disciplinary sanctions, also taking into account the possible criminal relevance of the conduct put in place.